

# An interactive resource to support staff development using the AUA Professional Behaviours

## AUA Creating Conversations



Over 10 years  
experience  
working in HE

AUA Member of  
the Year 2017

Lead various OD  
projects for LJMU

FAUA, FHEA, PG  
Cert LTHE, MA AEP

AUA Advocate  
leading LJMU AUA  
Network

Deliver training,  
coaching and  
mentoring

Research focuses  
on making learning  
more engaging

Programme Leader  
for LJMU's AUA  
CPD Programme

AUA Accreditation  
Reviewer

Creative  
pragmatist,  
passionate about  
helping others

## Michael Monaghan

Leadership and  
Development Adviser  
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Leadership and Development  
Foundation



AUA

Building

Behaviours



- Staff with no prior knowledge of Framework
- Staff who are disengaged with CPD

# AUA

## Behaviour Insights



- Enhances self-awareness and reflective thinking
- Encourages strategic thinking
- Links behaviours with institutional values



## AUA Creating Conversations



- Encourages critical debate and discussion around the nine AUA Professional Behaviours
- Centred on individual and collective strengths or, areas of development
- Demonstrates pragmatic value of AUA CPD Framework
- Provides useful development information for individuals and managers



## Next Steps...

# AUA

## Creating Conversations



- Finalise an additional ‘Facilitators and Managers activity variations, ideas and uses’ sheet
- Johari-style version; Tinder-swiping version; versions targeted at team development, team building, working on projects etc.; micro-versions using specific behaviours and categories
- Easy print-off version added to AUA website for download



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